

LABOR AND WORKFORCE DEVELOPMENT (LWD)

Resolution LWD-22-08

RACIAL EQUALITY AT THE LAWRENCE LIVERMORE NATIONAL LABORATORIES

WHEREAS, there have been numerous complaints of discrimination in the hiring, retention, training, and promotion practices at Lawrence Livermore National Laboratory;

WHEREAS, Lawrence Livermore National Laboratory hires employees from a local, regional, national, and international labor pool to fill approximately 6,000- 7,000 high paying jobs with benefits that include health care, dental care, eye care, childcare, retirement savings, life insurance, educational reimbursement, and other benefits;

WHEREAS, African-Americans make up approximately 3% of the labor pool that Lawrence Livermore National Laboratory hires from, there are very few African Americans employed by the lab or by the contractors who receive federal contracts, grants, and funds to perform work at the lab under the umbrella of the United States Department of Energy and other Federal agencies;

WHEREAS, the percentage of African-Americans employed by the lab and its contractors is substantially less than the percentage of African-Americans in the labor pool from which the lab and its contractors hire;

WHEREAS, there are no African-American executives in senior management of the lab; and

WHEREAS, the exclusion of African-American from the benefits of employment by the lab and its contractors is a problem of national importance and impact on the African-American labor force.

THEREFORE BE IT RESOLVED, that the National Black Caucus of State Legislators (NBCSL) request a review of the employment practices, as well as federal funding and grants to the laboratories and contractors, and request that within the next two years that the Lawrence Livermore National Laboratory develop, implement, monitor, and enforce specific practices and procedures designed to achieve racial parity and equality for all races, ethnicities, genders, LGBTQ status, and other differences;

BE IT FURTHER RESOLVED, that the NBCSL appeals to medical providers to ensure, equitable, scientifically sound and quality diagnostic, preventive and post medical care be administered ethically and culturally appropriate; and

BE IT FINALLY RESOLVED, that a copy of this resolution be transmitted to the President of the United States, the Vice President of the United States, members of the United States House of Representatives and the United States Senate, and other federal and state government officials and agencies as appropriate.

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SPONSOR: Senator Brenda Gilmore (TN)

Committee of Jurisdiction: Labor and Workforce Development (LWD) Policy Committee

Ratified in Plenary Session: December 2, 2021

Ratification certified by: Representative Billy Mitchell (GA), NBCSL President