

LABOR AND WORKFORCE DEVELOPMENT (LWD)

Resolution LWD-24-33

STARBUCKS WORKERS UNITED

WHEREAS, all workers need to make a decent, family-supporting wage regardless of what kind of work they do, together with full coverage health insurance, paid time off and a predictable schedule that allows them to plan the rest of their lives;

WHEREAS, Union representation is the best way to secure these things, therefore all workers need to have a union;

WHEREAS, Starbucks Workers United (SBWU) has filed charges with the National Labor Relations Board alleging that Starbucks has been cutting workers' hours nationwide in a deliberate union-busting campaign;

WHEREAS, people wanting to stand in solidarity with these workers can say the statement "Union Yes – Union Strong" when making an order at any Starbucks; and

WHEREAS, the wave of organizing at Starbucks stores now sweeping the country is an inspiring move towards rebuilding the labor movement that is needed to reshape working people's lives, so that we can truthfully say that we work to live instead of living just to work.

THEREFORE BE IT RESOLVED, that the National Black Caucus of State Legislators (NBCSL) stand in solidarity with Starbucks Workers United (SBWU) organizing efforts;

BE IT FURTHER RESOLVED, that the NBCSL pledge its support to the unions currently striving to build union representation across the coffee shop and cafe industry;

BE IT FURTHER RESOLVED, that the NBCSL call on its members to sign the "No Contract, No Coffee! Pledge" and to part in the national day of action;

BE IT FURTHER RESOLVED, that the NBCSL call on any elected representatives who accepts union funding to move and pass resolutions at the city, county, state, and national level, calling on the Starbucks Corporation to cease its union busting activities and recognize the union immediately at every store whose employees request it, based on card check recognition; and

BE IT FINALLY RESOLVED, that a copy of this resolution be transmitted to the President of the United States, the Vice President of the United States, members of the United States House of Representatives and the United States Senate, and other federal and state government officials as appropriate.

Resolution ID: HHS-24-33

Sponsored by: Sen. Karla May (MO)

Policy Committee: Labor and Workforce Development (LWD)